

Dongwei Yang (Vivian)

Professional History

Vivian is skilled in talent development and project management with experience at several U.S. based multinational firms. For the past six years, she has worked with MGP as a leadership development consultant and has developed considerable expertise in organization and implementation of assessment centers, 360 degree measurement and feedback processes as well as strategic talent management and development projects. Vivian also has expertise in the development of assessment competency models; development of simulations; psychological testing including the Hogan Personality and Assessment series, DISC, Work Behavior Inventory, Ravens, among others. Vivian is fluent in English and Mandarin, and resides in Shanghai.

Credentials & Professional Associations

- MSc in Psychology of Work
University of Leicester, United Kingdom (expected in 2010)
- LL.B. in Administration
Shanghai University, P.R. China (2000)
- Certified user of Hogan Personality Inventories (Hogan Assessment Systems, 2007)
- Certified user of Occupational Personality Questionnaire (SHL, 2009)

Professional Experience

- Mobley Group Pacific
Client Relations Manager & Associate Consultant (2006 onwards)
Associate Consultant (2004-2005)
- A start-up HRIS Consultancy (2003-2004)
- Dow Chemical China (2002-2003)
- Capital One Financial (2000-2002)



Level / Function Expertise

Function Leaders
High Potentials

Industry & Sector Knowledge

Chemicals
FMCG
Financial Services
Manufacturing
Media

Representative Clients

Areva
Bertelsmann
Haworth
Lenovo
McDonald's
Pirelli
State Street